

Information sheet about the CSIRO Traditional Owner register of interest in Science Domains

What is the CSIRO Traditional Owner register of interest in Science Domains?

The register offers a way of understanding your interests in particular science domains. It also provides an opportunity to be informed about other CSIRO events (e.g. Reconciliation and NAIDOC activities). The register was created as a way of reducing missed opportunities because interests are not able to be matched up.

If you have further questions about the register please email

RegisterInterestScienceDomains@csiro.au

Why do we ask information about your professional domain?

This professional background information helps to provide further context about your interests.

How long will my registered information be stored?

Your information will be stored indefinitely to increase the chances of matching your interest to any relevant opportunities in the organisation.

How can my registered information be updated?

Yes, you can update your registered information at anytime by emailing RegisterInterestScienceDomains@csiro.au. We will send you the register of interest form. Also, at approximately 3 yearly intervals we plan to email you if you consented to being contacted to update your interest.

Who will manage the register database and ensure that information will be shared appropriately?

Key Indigenous staff members of CSIRO will have the responsibility of managing the database. The database will not be shared outside the responsibility of the key Indigenous staff members. The aim is for the Register of Interest to eventually sit permanently within one of CSIRO's Indigenous programs where Indigenous staff of the program will then also have access to the information.

How will you be contacted if you have registered interest?

The approach will be that you will receive an email from RegisterInterestScienceDomains@csiro.au to notify you of any science based opportunities. If you are interested in the opportunity, we ask that you contact the relevant CSIRO researcher. This way your email address is not shared directly with a CSIRO researcher unless you choose to share it with the researcher.

How is my privacy protected?

Your personal information is protected by the *Privacy Act 1988* (Cth) (Privacy Act) and CSIRO will handle your personal information in accordance with this Act and the NH&MRC National Statement on Ethical Conduct in Human Research (2007, updated 2018).

Your personal information, including your name, contact details, organisation name, professional area, whether or not you have collaborated with CSIRO before, domain interests, your responses to the register of interest questions, and your feedback about the register of interest, is being collected for the purpose of aligning interests so that you can be emailed about CSIRO opportunities aligned to your interest.

CSIRO may also collect your sensitive information, including your Aboriginal and/or Torres Strait Islander status and the region of Australia with which you identify, for the purpose outlined above.

At the end of the register of interest template, your consent will be sought about contacting you given your interests listed on the register. CSIRO will not disclose your information to any third parties without your consent, or where otherwise required by law.

The information collected via the register of interest form will be collated into a register of interest database. The contact details you have provided will be used to contact you about projects in which you may be interested.

The information will also be de-identified and collated with other registered individuals' interests to develop a graph of interests to be shared with relevant areas of CSIRO to help stimulate potential opportunities across the organisation.

The CSIRO Privacy Policy available at <https://www.csiro.au/en/about/policies/privacy> outlines how your personal information will be handled, including details about how you can seek access or correction of the personal information we hold about you, how you can lodge a complaint about a breach of the Australian Privacy Principles (APPs) and how CSIRO will deal with the complaint. If you require further information on how your personal information will be handled, please contact privacy@csiro.au

Can my interest be removed from the register database?

Yes, your interest can be removed by asking to be removed from the database. Please email RegisterInterestScienceDomains@csiro.au to ask to be removed.

When will I be contacted given that I took the time to register?

There is uncertainty around when and if you will be contacted given your time to register. We are grateful of your time to register and hope that a match between your interests and a CSIRO opportunity arises.